



# JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society**  
**State Rural Livelihoods Mission, Bihar**



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Ref. No: BRLPS/ESTT/673/13/3964

Date- 26.12.2016

### Office Order

It has been alleged that Mr. Shailesh Kumar, Manager-Livelihoods, DPCU Vaishali during his tenure as DPM Incharge at DPCU-Gaya was involved in creation of a fake company named Jeevika Agrovet Enterprises. The said firm supplied 120 bags poultry feeds in Sherghati, 32 bags poultry feeds in Gurua and other blocks of Gaya in a single lot without any supply order. By consuming this feed, 850 chicks died. The feed was found to be of suspected and poor quality after being tested for it. Doctors advised immediate stoppage of its use and therefore, the remaining quantity of feeds was returned back to the said company. Besides, he extended undue favour in allotting advance to the Maa Mangla Tour and Travels and Roshani Guest House. Cheques were never issued in the name of Maa Mangla tour and Travels and Roshni Guest house, but that was issued in the name of individual without being submitted any claim / request application in this regard. He never bothered to check the status of advance pending in the name of these firms/persons for adjustment before extending another advance. Being a DPM In-charge, he was responsible for monitoring all such financial shortcomings and get them resolved, but he failed to ensure that.

On 24.09.2015, two cheques, one amounting to Rs – 38,197/- and another amounting to 99,815/- were issued in the name of Mr. Rajiv Kapoor and Mr. Sanjay Kumar respectively wherein one person was shown as new owner of Maa Mangla Tour and Travels and another was treated as previous owner of the said organisation without submission of any valid document regarding change of ownership of Maa Mangla Tour and Travels.

Therefore, he was issued a Show-Cause notice vide its Ref. No. BRLPS/ESTT/673/13/2409 Dated – 26.08.2016. Mr. Shailesh Kumar replied to the Show-Cause notice wherein he has either denied the charges or he has put all the responsibilities of financial shortcomings on concerned Finance Manager. Thus, he showed negligence towards his duty inspite of holding a responsible post as DPM-In-charge and extended undue favour to some of the parties as mentioned above.

*Amal Kumar*  
23/12/16

On the basis of analyses of the facts and records in the case along with reply submitted by Mr. Shailesh Kumar, Manager – LH, he has committed grave misconduct as per Sl. No. (b) 3 of Annexure 6 of HRD Manual of BRLPS. Hence, following penalties are being imposed upon him:-

1. His one next annual increment is being withheld with cumulative effect
2. He will not be paid his performance pay out for the financial year 2015-16.

He is also being warned not to repeat such act in future otherwise his will be liable for termination.

By the order of CEO

*Anand Shankar*  
22/12/16

(Anand Shankar)

SPM – HRD

**Mr. Shailesh Kumar,**  
Manager - LH  
DPCU Vaishali

Copy to:

1. Director / OSD/CFO/AO
2. All PCs
3. All SPMs / PMs / SFMs
4. All DPMs / DPM Incharge
5. All FMs / FM Incharge
6. All HR Manager / HR Incharge
7. IT Section
8. Concerned files